

A woman with dark hair with red highlights is focused on her work. She wears safety glasses with a yellow stripe and a pearl headband. She is holding a small electronic component in her hands. In front of her is a drone with a camera mounted on it, resting on a green cutting mat. The background is blurred, showing other people and equipment in what appears to be a workshop or lab setting.

NIGERIAN WOMEN IN TECH LEADERSHIP

Empowering stories of women leading the tech revolution in Nigeria

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NIGERIAN WOMEN IN TECH LEADERSHIP: A DIGITAL REVOLUTION

When you think ‘tech in Nigeria’, what image comes to mind? A laptop, a coffee shop, a young guy in glasses... but behind that stereotype, a quiet revolution is happening. Nigerian women are making a significant impact in the tech scene with fire, grit, and unmatched skill. From developers to data analysts, Nigerian women in tech are rewriting the rules, and the world is finally noticing.



A LOOK AT GENDER IN NIGERIAN TECH

In Nigeria's booming tech space, valued in billions and expanding faster than ever, the image most people associate with innovation is still largely male. Whether it's the ‘tech bro’ meme on Twitter or the stereotype of coders and hoodie-wearing guys in coworking spaces, the reality is that women have long been underrepresented in this space. But that's changing fast.

Despite the digital revolution across the continent, women make up only 22% of the tech workforce in Nigeria, according to recent studies. That figure drops even lower in areas like software engineering, cybersecurity and blockchain. The reasons? A mix of deeply rooted gender norms, lack of access to education and mentorship, and systematic bias in hiring and funding.

Girls are often discouraged from choosing STEM paths early on, while those who do enter the space face pressure to prove themselves twice as much. Many find themselves navigating male-dominated rooms where their ideas are questioned more, their achievements downplayed, or their presence simply ignored.

Yet despite all this, Nigerian women are stepping into the digital world with quiet confidence and shaking the system from the inside out. They are learning to code in their bedrooms and launching tech communities from scratch.

The narrative is shifting, tech isn't just for bros anymore, it's becoming a shared table, and Nigerian women are pulling up chairs, uninvited or not.

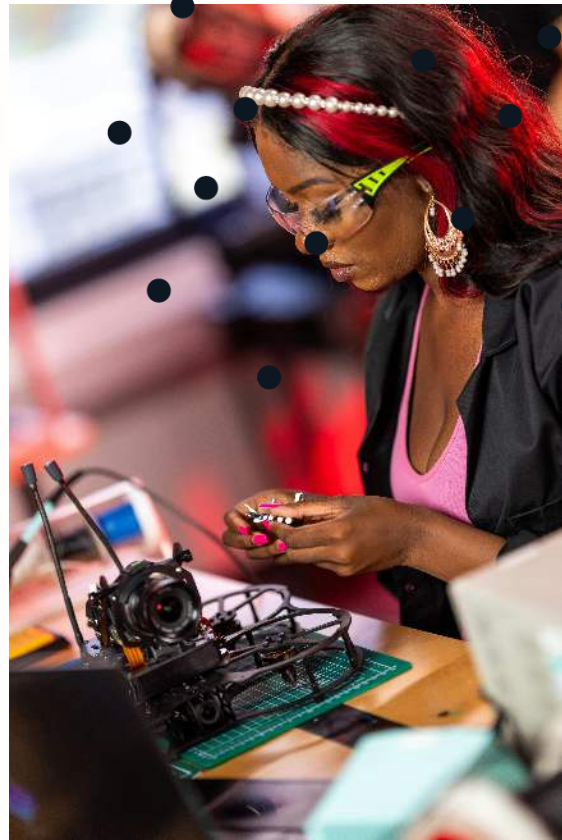
REAL NIGERIAN WOMEN LEADING THE CHANGE

Forget the stereotypes, Nigerian women are no longer just participants in tech; they are pioneers, innovators, and game changers. These digital hustlers are not waiting for the spotlights; they are building it. From fintech to blockchain, product design, to data science, they are breaking rules, coding systems and redefining what leadership looks like in the digital economy.

Odunayo Eweniyi is, co-founder of PiggyVest, the first online savings and investment platform in West Africa. Odunayo has become a symbol of bold innovation. She didn't just enter the space; she carved her name into it. With millions of users and billions of naira in transactions, her work is helping young Nigerians take control of their finances.

'I didn't wait to be asked, I knew what I could do, and I did it', she once said in an interview. That's the kind of quiet fire reshaping the ecosystem.

Ire Aderinokun, a front-end developer and UX designer. Ire became the first female Google developer expert in Nigeria. She's known for demystifying code, educating beginners, and advocating for inclusive web experiences. Through her blog, open-source contributions, and speaking engagements, she's paving a clear path for women in software engineering.



Damilola Odufuwa is a tech executive in the crypto and blockchain space. Damilola's resume includes roles at Binance Africa and leading product at several fintech platforms. She's also co-founder of the feminist coalition, a movement that gained global recognition during the #EndSARS protests using tech to mobilise and raise funds.

These are women building real impact, not just presence. They lead teams, raise capital, sit on global panels, and mentor others. They're creating products that solve Nigerian problems in Nigerian contexts.

WHY MORE NIGERIAN WOMEN ARE MOVING INTO DIGITAL CAREERS.

The rise of Nigerian women in tech isn't just a coincidence; it's the result of multiple quiet revolutions happening at once. From increased internet access to the power of online communities, more women are seeing tech not just as a career path, but as a lifeline to freedom, flexibility and financial stability.



A decade ago, tech felt unreachable for most women. Today, access to smartphones, affordable data, and free learning platforms like AltSchool Africa, She Code Africa, Coursera and YouTube is levelling the playing field. A woman with a laptop and wifi in a small town in Enugu or Kaduna can now learn Python, build websites, or master digital marketing all from her room. Tech is no longer locked behind expensive degrees; it's open to anyone hungry enough to learn.

THE IMPACT

The increasing presence of Nigerian women in tech isn't just a win for gender equality; it's a massive gain for the future of innovation, economic growth, and social transformation. As more women break into the digital space, they are finding that the industry no longer needs the resilience they once had.

Diverse teams build better products, that's a fact backed by countless global studies. When women are at the table, solutions are more user-centred, inclusive, and culturally relevant. Whether it's a fintech app that helps market women save better or a health tech tool tailored to maternal care, women are building for communities often overlooked.

As women from junior roles to founders, freelancers, and CTOs, they're also creating jobs, hiring teams, and inspiring others to dream bigger. The ripple effect is real, one woman who gets into tech often lifts up two or three or ten more through mentorship, partnership or training. In a country where youth unemployment is high, tech is becoming a lifeline, and women are proving they can be both leaders and lifters.

Many of these women aren't just focused on profit; they're focused on impact. They are building systems that train, support, and advocate for others. Whether it's through non-profits like She Code Africa or platforms that offer scholarships and mentorship, these women are rewriting the tech culture to be more inclusive from the ground up.

The story of Nigerian women in tech is no longer one of silence or scarcity. It's a story of bold emergence, quiet revolutions and undeniable excellence. These women are not just filling seats in digital spaces; they are building the infrastructure, leading the teams, and redefining what tech leadership looks like across Nigeria and beyond. They have faced cultural bias, limited access, underrepresentation, and structural barriers, yet they rose. And as they rise, they're lifting others along with them.

The future of Nigeria's tech ecosystem is not male or female, it's diverse, dynamic and collaborative. Nigerian women are not waiting to be seen anymore; they are showing up, coding loudly and taking the lead. And the world? The world is finally watching.

Are you a woman in tech? share your journey in the comments.

NIGERIAN WOMEN IN...

Nigerian Women in Tech Leadership reveals a groundbreaking shift as women rise from the shadows of a traditionally male-dominated industry to redefine innovation and leadership. Through inspiring stories of trailblazers like Odunayo Eweniyi and Damilola Odufuwa, this book highlights how these women are not only breaking barriers but also creating pathways for future generations in tech. As they challenge stereotypes and foster collaboration, Nigerian women are transforming the tech landscape and driving social change across the continent.

